Advising Initiative Timeline 2022-2024

**Immediate Next Steps:**
1) Working Groups Begin
2) Town Hall Scheduled to engage the campus community
3) Develop new advisor training

**Five Workgroups:**
1) Assessment
2) Advising Pathways
3) Leadership Development
4) Personnel, Org Change
5) Communications

**Spring 2023**
- Centralized advising processes chosen, structured, vetted
- New advising structure finalized
- Build appropriate NSO content around interest areas
- Build assessment plan
- Prepare for fall admissions cycle
- Advisor development part I

**Fall 2023**
- Incoming students begin to be advised by interest area
- Final set of advisors hired
- Centralized processes
- Admissions recruits by major and interest area
- Assessment part I
- Colleges move advisors into new advising model as desired
- Advisor development part II

**Spring 2024**
- Fall and NSO preparation for new structure and processes
- Advisor hiring is complete
- Assessment cycle in place for advisors and students
- Fully operational plan
- Begin assessment of incoming students and advising model impact on persistence and retention
- Advising promotion pathways expanding
- Outcomes of professional development realized

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