## **Advising Initiative Timeline 2022-2024**



Website constructed

Campus community engagement

Define interest areas

Finalize landscape of advising assessment

Propose advising promotional model

Design advising professional development plan



Centralized advising processes chosen, structured, vetted

New advising structure finalized

Build appropriate NSO content around interest areas

Build assessment plan

Prepare for fall admissions cycle

Advisor development part I



Incoming students begin to be advised by interest area

Final set of advisors hired

Centralized processes

Admissions recruits by major and interest area

Assessment part I

Colleges move advisors into new advising model as desired

Advisor development part II



Fall and NSO preparation for new structure and processes Advisor hiring is complete

Assessment cycle in place for advisors and students



Fully operational plan

Begin assessment of incoming students and advising model impact on persistence and retention

Advising promotion pathways expanding

Outcomes of professional development realized

Fall 2022

Spring 2023

Fall 2023

Spring 2023

Fall 2024

## **Immediate Next Steps:**

- 1) Working Groups Begin
- 2) Town Hall Scheduled to engage the campus community
- 3) Develop new advisor training

## **Five Workgroups:**

- 1) Assessment
- 2) Advising Pathways
- 3) Leadership Development
- 4) Personnel, Org Change
- 5) Communications

Project Lead: Ebony Green

**Project Leadership**: Jonelle Golding, Qiana Green, Beth Judge, Amy Martin, Melissa Sortman, Kelly Mazurkiewicz

Project Manager: Renata Opoczynski